



# Beacon Hill Glory Softball

## Code of Conduct

### As a PLAYER ...

- I will be a responsible role model for softball at all times and value the individual.
- I will participate within the competition guidelines/tournament rules and in the spirit of fair play.
- I will accept victory and defeat with dignity.
- I will comply with umpires' decisions in a professional and respectful manner.
- I will respect the rights, dignity and worth of all people, and refrain from any negative practices against any other person regardless of age, gender, ethnic origin, religion, or ability.
- I will be professional in my appearance and manner and will accept responsibility for my actions.
- I will communicate with all players, coaches, and officials in a respectful and mature manner.
- I will be proactive with my development as a player and a teammate. I will not hesitate to communicate any feedback/concerns directly to the manager as they arise in a constructive manner.
- I will respect and honour the decisions that are made as a team and from those in a coaching position in respect to playing time, positions, tournaments, and season goals.

- I will fundraise to the best of my ability at all times to contribute to the success and financial stability of my team. I understand that fundraising requires an honest and genuine effort and that it works to provide opportunities to further develop myself as a player in this game.

## **As a COACH/MANAGER...**

- I will respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport of softball.
- I will place the well being and safety of each player above all other considerations, including the development of performance.
- I will adhere to all the guidelines outlined under the organization of Softball B.C.
- I will develop an appropriate working relationship with each player based on mutual trust and respect.
- I will encourage and guide players to accept responsibility for their own actions and performance.
- I will ensure all activities I direct or advocate are appropriate for the age, maturity, experience, and ability of players.
- I will do my best to clarify with the player(s) exactly what is expected of them and also what they are entitled to expect from their coach.
- I will always promote the appropriate Code of Conduct and positive aspects of the sport (ie. Fair play) to players, parents, and spectators alike. I will never condone violations or behaviour contrary to the spirit of the game of softball.
- I will consistently display high standards of behaviour and be a role model for players, parents, and spectators.
- I will do my best to provide a softball development program that will encourage and motivate players to reach their full potential.
- I will listen, encourage, and accept feedback that is constructive and supportive and I will respond in a timely and respectful manner.

## As a PARENT/GUARDIAN...

- I will remember that my daughter is involved in organized, competitive softball for their enjoyment and to enhance their development as a player and teammate.
- I will encourage my daughter to always play by the rules and to respect the game of softball.
- I will teach my daughter that an honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
- I will help turn defeat to victory by helping my daughter to work towards skill improvement and good sportsmanship.
- I will provide my daughter with plenty of encouragement because that is the best way they will learn.
- I will show respect and appreciation for the volunteer coaches who give their time to provide sport activities for my daughter.
- I will not publicly question the coach's judgment and never question their honesty.
- I will communicate with coaches individually regarding any concerns over my daughter's development as a player in a positive and constructive manner.
- I will wait 24 hours before communicating a question, concern, or issue to a coach or manager. I will never interrupt the flow of a game, practice, or tournament to inquire about my concern.
- I will show respect and appreciation for all softball officials.
- I acknowledge that fees are an important part of the success of this program and I will make every effort to ensure that these are paid in a timely manner. I will communicate directly with the team treasurer if I need to make any alternative arrangements.
- I will support all activities, tournaments, and development opportunities that are offered by the Beacon Hill Glory softball organization (and that are decided on as a team). I am aware that my daughter's commitment to this team is an 'all-or-none' approach. I cannot opt out of an event, activity or tournament without prior discussion or conversation.

- I will do my best to assist and participate where I can in the areas of fundraising, field maintenance, transportation, and parent meetings.
- I will encourage my daughter to speak on their behalf.

Any violations of this Code of Conduct policy will be addressed by team officials (Head coach, Manager, Assistant coaches) and may be escalated to the Beacon Hill Board of Directors as required.